Human Resources and Social Development Canada

LABOUR PROGRAM

Workplace Bulletin

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Également disponible en français.

The *Workplace Bulletin*, issued by the **Labour Policy and Workplace Information,** Labour Program, Human Resources and Social Development Canada, is available twice a month.

The *Workplace Bulletin* keeps you apprised of ongoing developments and provides access to timely customized information on industrial relations and collective bargaining in Canada. You can be updated on topics such as: negotiated wage data, benefits, working conditions, work stoppages, labour organizations, union membership, innovative workplace practices, labour standards, occupational safety and health, labour management partnerships, employment equity, and international and intergovernmental labour affairs. If you wish to receive this *Bulletin* **free of charge,** add your name to our mailing list.

The Labour Policy and Workplace Information offers more information than what is listed below; go to http://www.hrsdc.gc.ca/en/lp/wid/info.shtml for a complete listing of products and services.

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Recent Collective Bargaining Settlements

The most current summary reports of the collective bargaining settlements are presented with an emphasis on the main negotiated changes to the previous collective agreement. A few examples are mentioned below; the full complement of the **24 available reports** for this issue can be found at Current Summary Reports (PDF format, 103kb).

Province, Employer, File Number	Union, Bargaining Unit	Settlement Month/Year
Prince Edward Island Health Authorities of Prince Edward Island **1005407**	International Union of Operating Engineers (610 administrative, service and maintenance, and paramedical technical employees)	Jun 07
Ontario City of Toronto **1208704**	International Association of Fire Fighters (3,000 firefighters)	Jun 07
Alberta HBA Services **1327203**	United Nurses of Alberta (23,500 nurses)	Jul 07
Multiprovince Canadian National Railway **1284403**	United Transportation Union (2,800 conductors, service, and yard employees)	Jul 07

A complete listing of settlements, which includes those for which a summary report is not yet available, can be accessed at Current Settlement Listing (PDF format, 146kb).

Negotech, a searchable labour relations database, provides timely settlement reports and full text of collective agreements in Canada.

Current and Upcoming Key Negotiations

covering 500 or more employees

Employer	Union	Employees	Status*	Expiry Month
Federal Jurisdiction				
Public Sector				
Government of Canada	Various unions	140,550	ARB/ CO/B	Mar 06–Sep 07
Canada Revenue Agency	PSAC	33,200	B	Oct 07
Government of Nunavut	PSAC	2,100	B	Sep 06
Go Transit (Ont.)	ATU	910	B	Jun 07
Private Sector				
Canadian Pacific Railway	Teamsters	4,400	TENT	Dec 06
British Columbia Maritime Employers Association	ILWU CANADA	3,700	CO	Mar 07
MTS Allstream Inc. (Man.)	TEAM	1,050	MED	Feb 07
Provincial and Territorial Jurisdictions				
Public Sector				
City of Montréal	Various unions	17,800	B	Dec 06
Association provinciale des agences de sécurité (Que.)	Steelworkers	14,000	B	Jul 07
Government of Saskatchewan	Teachers	12,400	TENT	Aug 07
Regional Health Authorities of Manitoba	Nurses	11,000	B	Sep 07
Capital District Health Authority	NSGEU	7,900	B/CO	Oct 06
Government of New Brunswick	CUPE	6,290	B	Jun 07

Employer	Union	Employees	Status*	Expiry Month
Société de transport de Montréal	CUPE/CSN	6,250	B	Jan 07
City of Vancouver	CUPE	5,270	WS	Dec 06
Nova Scotia Association of Health Organizations	Nurses	4,000	B	Oct 06
Government of Prince Edward Island	PEIUPSE	2,440	B	Mar 07
City of Québec	CUPE	1,410	B	Dec 06
Health Authorities of Prince Edward Island	CUPE	800	B	Mar 07
Private Sector				
Construction Industry in Alberta	Carpenters/ Plumbers	10,325	PMB	Apr 07
Real Canadian Superstores (Alta.)	UFCW	8,150	B	Aug 06
Canada Safeway Ltd. (Alta.)	UFCW	6,800	B	Mar 07
Great Atlantic and Pacific Company of Canada Limited (Ont.)	UFCW	6,300	CO	Jun 07
Boilermaker Construction Association of Canada	Boilermakers	4,600	TENT	Jun 07
Forest Industrial Relations Limited (B.C.)	Steelworkers	4,500	WS	Jun 07
Security Industry Employers Bargaining Association (Ont.)	Steelworkers	3,500	B	Jun 07

Employer	Union	Employees	Status*	Expiry Month
Greater Vancouver Hotel Employer's Association	UNITE HERE Canada	1,240	MED	Jun 07
Construction Industry in Ontario	Various unions	1,000	ARB	Apr 07

* ARB Arbitration
B Bargaining
B/WS Bargaining after work stoppage
CO Conciliation
MED Mediation
M/WS Mediation after work stoppage
PAB Post-arbitration bargaining
PCB Post-conciliation bargaining
PMB Post-mediation bargaining
TENT Tentative settlement
WS Work stoppage

Upcoming Key Negotiations

Employer	Union	Employees	Expiry Month
New Dominion Stores (Ont.)	CAW Canada	8,500	Jul 07
Bell Canada (Ont. and Que.)	CEP	7,190	Nov 07
City of Québec	Various unions	2,610	Dec 06
National Research Council Canada	RCEA/PIPSC	2,600	Jun/Jul 07
London Health Sciences Centre	CAW Canada	1,100	Oct 07
Boeing Toronto, Ltd.	CAW Canada	760	Oct 07

Major Work Stoppages

involving 500 or more employees from **September 7 to 20, 2007**

An updated weekly report and a full year-to-date listing are available at Major Work Stoppages.

Employer, Location, Union and Employees	Issues	Starting	Ending
Great Blue Heron Charity Casino Port Perry, Ontario National Automobile, Aerospace, Transportation and General Workers Union of Canada (CAW Canada) 825 casino employees	Not available	Sep 9/2007	Sep 19/2007
Carleton University Ottawa, Ontario Canadian Union of Public Employees 700 support employees	Not available	Sep 5/2007	Sep 19/2007
Vancouver Public Library Board Vancouver, British Columbia Canadian Union of Public Employees 800 librarians and office employees	Pay equity, wages, and contract duration	Jul 26/2007	
City of Vancouver Vancouver, British Columbia Canadian Union of Public Employees 5,000 inside employees	Wages and contract duration	Jul 23/2007	
Forest Industrial Relations Limited, International Forest Products Limited, and Island Timberlands Coastal Region, British Columbia United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union 7,000 mill employees	Work scheduling, benefits, and contracting out	Jul 21/2007	

Employer, Location, Union and Employees	Issues	Starting	Ending
City of Vancouver Vancouver, British Columbia Canadian Union of Public Employees 2,000 outside employees	Wages and contract duration	Jul 20/2007	

Readers' Corner

The Service Canada and Human Resources and Social Development Canada Library offers a list of selected recent publications, with short abstracts, on current and emerging workplace topics.

Work and Family

Since the 1980s, the topic of work-family integration has become increasingly prominent in both the public and private sectors, and its study encompasses a wide variety of disciplines, from sociology and social work to management and law. There is a growing understanding that the threads linking people to their work and home environments are fundamentally intertwined; a satisfying career and the opportunities it can present often depends upon responsibilities to the family, while a healthy and fulfilling family life is contingent upon the choices that the professional environment affords. Successful integration of the two spheres depends upon factors arising out of race, cultural background, economic group, and occupational class. This interplay is furthermore influenced by government and organisational policies, resulting in a wide-ranging discourse with implications for workers and family members everywhere.

See Readers' Corner for reading material on work and family. Other references on the subject, in French only, are available on the French Web site.

To view previously published abstracts, visit the Library Web site.

Coming in the Next *Bulletin*

- Wage Settlements—**August 2007** analysis and wage data
- Current and Upcoming Key Negotiations—Update
- Major Work Stoppages—Update
- Etc.

For More Information

Please feel free to forward the *Bulletin* to all interested parties. Feedback and comments regarding this bulletin are welcome.

For more information, please contact:

Client Services at 1-800-567-6866

Ottawa-Gatineau area at 1-819-997-3117

Web site at http://www.hrsdc.gc.ca/en/lp/wid/contact/contact_us.shtml

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